



## Donor Funded Staffing Program

<b>TOR No:</b>	<b>2018-129</b>
<b>Title:</b>	<b>Junior Professional Officer</b>
<b>Grade:</b>	<b>UC</b>
<b>Division/VPU:</b>	Water- Europe and Central Asia (GWA03 / GGSVP)
<b>Duty Location:</b>	Washington, D.C.
<b>Appointment Type and Duration:</b>	Two-year Term Appointment

### **BACKGROUND**

Water resources are under unprecedented and increasing pressures, driven by greater climate variability, population and economic growth, land use changes, and declining quantities and qualities of both ground and surface waters. With cross cutting impacts on agriculture, education, energy, health, gender equity, and livelihood, water is an essential resource for all life on the planet and is at the center of economic and social development. Successful water management requires accurate knowledge of the resource available and an assessment of competing demands for its usage. Making best use of available supplies requires complex and sensitive economic, environmental and socio-political trade-offs. Planning for a more uncertain and more constrained water environment in the future only makes the situation more complex.

The world will not be able to meet the great development challenges of the 21st century - human development, livable cities, climate change, food security, energy security, and universal access to services – unless we ensure a water-secure world for all. To achieve this goal the Global Practice will need to work on both water resource management and service delivery issues but in a context where we focus on water in the context of the broader economy.

The WBG is in a unique position to help governments take such an integrated and strategic approach to solve water supply, sanitation, water resource, hydropower, and irrigation problems through partnership, finance and knowledge. The Water Global Practice (GP) places Water Resource Management (hydrology, economics, storage, groundwater use, rivers and deltas), Service Delivery (to households, businesses and farmers), and an understanding of water in the context of the broader economy at the center of its efforts to help countries address the challenge of managing water. The Water GP seeks to ensure that water issues are effectively addressed in all related sub-sectors, such as agriculture (ensuring sustainable water availability for irrigation; managing the trade-offs around the agricultural use of water), disaster risk management (floods and droughts), energy (hydropower; energy cooling systems), management of rivers and deltas, and water supply & sanitation (rural and urban; utility performance; wastewater management; targeting the poor). In each sub sector an integrated approach is adopted which considers investment and operations in the context of governance, institutions and policies. Finally, we recognize that any focus on water will need to address and take into account the complex context of climate change.

The Water Global Practice is organized with: (a) region-facing Practice Managers (PMs) covering Africa, Eastern Europe and Central Asia, East Asia Pacific, Latin America and the Caribbean, Middle East and North Africa, and South Asia; (b) two Practice Managers (PMs) for Global Programs; and Portfolio management, strategy and operations, and (c) five cross-cutting Global Solutions Groups (GSGs): (i) water and sanitation

services (WSS), (ii) water resource management (WRM); (iii) water economics; (iv) water in agriculture; and (v) hydropower and dams.

## **DUTIES AND RESPONSIBILITIES**

The Junior Professional Officer (JPO) on Water Resources Management (WRM) and / or Water Supply and Sanitation (WSS) will serve as a key team member supporting several identified investment lending operations in the Europe and Central Asia (ECA) region. He/she will support the unit in the implementation and delivery of identified investment lending operations, help to curate and generate knowledge (with support of the GSGs on WRM and WSS) to improve the effectiveness of the portfolio, and support the teams in enhancing partnerships within and outside the WBG.

The appointee will report to the Practice Manager and will work closely with several identified Task Team Leaders (TTLs) in the unit. Specific duties will include:

- Support the ECA water team's efforts to improve the effectiveness of on-going lending operations including joining missions and contributing to a wide range of operational tasks (e.g. contribute to aide memoires, review technical documents, coordinate inputs from various team members, mission logistics, etc).
- Support the ECA water team's efforts to deliver new high-impact lending operations.
- Participate in the development of relevant analytical work on WRM and WSS issues as needed and identified.
- Support the ECA water team's efforts to enhance learning, exchange and communications on WRM and WSS related issues.
- Coordinate and help maintain key internal partnerships including with other GSGs, GPs, and CCSAs.
- Manage and support partnership initiatives with internal and external stakeholders, including detailed follow-up on strategic discussions, and organization of events or other activities.
- Prepare and coordinate briefing materials, presentations and meeting minutes (as needed).

### **Note:**

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

## **SELECTION CRITERIA**

- Master's degree in a field relevant to water resources management, including water or natural resources management, law, engineering or economics.
- A minimum of two years professional experience in the water field, familiarity with the World Bank operational procedures and policies preferred.
- Practical experience in supporting international waters and related development projects, particularly experience with policies and strategies and in the development of water-related institutions in developing countries.
- Strong organizational, research, and oral presentation skills.
- Proven ability to work in a team and intercultural environment, with minimal supervision.
- Hands-on and action-oriented approach.
- Excellent oral and written communication skills in English.
- Additional language skill desirable: Russian.
- Enthusiasm for, and commitment to development work.
- Willing to travel to remote areas in Europe and Central Asia.
- Field experience in developing countries a plus.