

Associate Professional Officer - Environmental and Social Risk Management

Location: Washington, D.C., United States

The Inter-American Development Bank (IDB) Group is a community of diverse, versatile, and passionate people who come together on a journey to improve lives in Latin America and the Caribbean. Our people find purpose and do what they love in an inclusive, collaborative, agile, and rewarding environment.

About this position

We are looking for an Associate Professional Officer (APO), to be hired under the consultant modality of the Inter-Institutional Agreement between the Government of Austria and the Inter-American Development Bank.

The Office of Risk Management (RMG) supports the IDB's developmental mission by maintaining a robust and dynamic risk management and oversight framework. RMG facilitates the understanding, mitigation, and control of risks across the organization to optimize the use of the IDB's capital and financial resources, to maintain its AAA-rating, and to ensure the IDB follows best in class operational risk and ESG standards.

The Environment and Social Risk Management Unit (RMG/ESR) provides quality assurance services for the climate change, biodiversity, environmental, social, and governance risk management solutions of IDB-financed projects throughout the project cycle as well as portfolio monitoring and reporting. RMG/ESR assesses the environmental and social risk exposure of the portfolio and provides in-depth analyses and recommendations to improve the socioenvironmental performance of projects.

What you'll do:

The APO will support the work of the unit through the following activities:

- Perform socio-environmental and/or socio-economic risk exposure analyses based on the active sovereign-guaranteed loan portfolio.
- Produce models to estimate the economic value of the materialization of operational, climate change, nature capital and biodiversity loss, and/or other environmental, social, and governance risks (ESG+).
- Lead the development of scenario analyses to measure potential impacts and establish baselines of events caused by ESG+ risks.
- Provide technical guidance based on recommendations from frameworks and standards such as the Network for Greening the Financial System (NGFS), Taskforce on Climate-related Financial Disclosures, Taskforce on Nature-related Financial Disclosures, and International Sustainability Standards Board.
- Identify emerging ESG+ risks, produce reports, and disseminate findings, while seeking partnerships with internal stakeholders on possible risk response strategies.
- Contribute to the identification, preparation, and review of studies, research papers, guidelines/notes, country and sector operational and ESG+ profiles, tools, and strategies related to socio-environmental and/or socio-economic risk management.

What you'll need:

- **Education:** Master's degree or equivalent in economics, climate change, environmental policy, environmental science, environmental management, sustainable development, economics, business, finance, or related discipline. The degree must have been already awarded.
- **Experience:** Having at least two years of professional experience working on projects with government agencies, local partners, and multilateral institutions is desirable.
- **Languages:** Be fluent in English. Working knowledge of Spanish would be a clear advantage. Additional working knowledge of a third official language of the Bank (French or Portuguese) might be a plus.

Key skills:

- Learn continuously.
- Collaborate and share knowledge.

- Focus on clients.
- Communicate and influence.
- Innovate and try new things.

Requirements:

- **Citizenship:** Must have Austrian citizenship.
- **Age:** Be under 33 years of age as of January 1st of the year of the proposed contract start date
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB, IDB Invest, or IDB Lab.
- Be **exempt from any military obligation** for the duration of the program.

Type of contract and duration:

- **Type of contract:** Consultant (CNS) / Associate Professional Officer (APO)
- **Length of contract:** The APO position will be initially for twelve (12) months and could be extended up to 24 months. The renewal would be contingent on performance evaluation after the first year.
- **Work Location:** IDB Headquarters, Washington, D.C., U.S.A.
- **Supervisor:** Christel Saab, Unit Chief (RMG/ESR)

What we offer:

The IDB Group provides benefits that respond to the different needs and moments of an employee's life. These benefits include:

- A **competitive compensation** package.
- **Leaves and vacations:** 2 days per month of contract + gender-neutral parental leave.
- **Health Insurance:** the IDB Group provides a monthly allowance for the purchase of health insurance.
- **Savings plan:** The IDB Group cares about your future, depending on the length of the contract, you will receive a monthly savings plan allowance.
- **Assistance with relocation and visa applications** for you and your family when they apply.
- **Hybrid and flexible** work schedules.
- **Development support:** We offer learning opportunities to boost your professional profile such as seminars, 1:1 professional counseling, and much more.
- **Health and wellbeing:** Access to our Health Services Center which provides preventive care and health education for all employees.
- **Other perks:** Lactation Room, Daycare Center, Gym, Bike Racks, Parking, and others.

Our culture

At the IDB Group, we work so everyone brings their best and authentic selves to work, willing to try new approaches without fear, and where they are accountable and rewarded for their actions.

Diversity, Equity, Inclusion, and Belonging (DEIB) are at the center of our organization. We celebrate all dimensions of diversity and encourage women, LGBTQ+ people, persons with disabilities, Afro-descendants, and Indigenous people to apply.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at diversity@iadb.org to request reasonable accommodations to complete this application.

Our Human Resources Team reviews carefully every application.

About the IDB Group

The IDB Group, composed of the Inter-American Development Bank (IDB), IDB Invest, and the IDB Lab offers flexible financing solutions to its member countries to finance economic and social development through lending and grants to public and private entities in Latin America and the Caribbean.

About IDB

We work to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of integrity, transparency, and accountability.

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