

## Donor Funded Staffing Program

<b>TOR No:</b>	<u>2024-080</u>
<b>Title:</b>	<b>Junior Professional Officer (Environmental Specialist)</b>
<b>Grade:</b>	<b>UC</b>
<b>Division/VPU:</b>	The Environment Natural Resources and Blue Economy (ENB) Global Practice (GP) Global Platform Unit (SENGL)/ Sustainable Development Vice-Presidency (GGSVP)
<b>Duty Location:</b>	Washington, D.C
<b>Appointment Type and Duration:</b>	Two-year Term Appointment

### **BACKGROUND**

#### **Global Practice Context:**

Sustainable environment and natural resources management (ENRM) is at the heart of the WBG poverty agenda. Biodiversity and natural resources constitute the social safety net of the poor, representing a food bank and often their only source of livelihood. Sustainable ENRM promotes a green, clean, and resilient world where natural resources—from forests to fisheries, freshwater, oceans, coastal zones, and ecosystems—are managed to support livelihoods and strong economies. Sustainable ENRM builds a world better prepared for shocks and global challenges, helping countries limit their exposure to resource scarcity, more-volatile weather patterns, and the long-term consequences of climate change.

<https://www.worldbank.org/en/topic/environment/overview>

The Environment, Natural Resources, and Blue Economy (ENB) Global Practice (GP) has been set up to deliver on the opportunities, benefits and outcomes offered by enhanced management of the environment and natural resources.

ENB has the following business lines:

- Green: Forests, Biodiversity, Watersheds & Sustainable Landscapes - managing renewable natural capital across landscapes.
- Blue: Marine, Coastal & Aquatic Resources - unlocking the wealth of marine, coastal and freshwater economies.
- Clean: Circular Economy, Management of Pollution & Environmental Health - reducing pollution to improve environmental conditions.
- Environmental Economics and Institutions: Fostering economies and institutions for low carbon, healthy and sustainable growth; and
- Environmental Risk Management and Sustainability: Managing risks and creating opportunity to advance sustainable development in accordance with the Bank's Environmental and Social Framework (ESF).

- PROGREEN, which supports countries to deliver on their national development objectives and global commitments on forests, biodiversity, landscapes, and climate change, in an integrated and cost-effective manner; and
- PROBLUE, which works to keep oceans healthy and productive, addressing growing issues such as marine plastic pollution.

## **DUTIES AND RESPONSIBILITIES**

### **The Position:**

The World Bank is seeking a Junior Professional Officer based in Washington, D.C. The work program for this position will focus on providing technical contributions on economics analysis for biodiversity conservation, protection, and sustainable management to support World Bank Group corporate priorities on biodiversity and working closely with teams across the WBG and advising World Bank lending program as needed.

The Junior Professional Officer will have the following key responsibilities as agreed with his/her Practice Manager based on an annual Results Agreement.

- **Technical Advisory Work.** As a member of the Global Platform Unit, the incumbent will provide technical advice on a broad range of solutions to biodiversity and environmental services faced in World Bank operations, including on biodiversity mainstreaming across sectors, landscape restoration, natural resource management, natural capital accounting, resource mobilization, protected areas, and coastal zone management, and embracing the potential of nature-based solutions.
- **Analytical Work Program.** The incumbent is expected to bring technical expertise in economics analysis for biodiversity conservation, protection, and sustainable management. This will include remaining current of the latest developments in the field, including policy analysis to address the drivers of biodiversity loss, natural capital accounting, and global priorities for the implementation of the Kunming-Montreal Global Biodiversity Framework. It will also include contributing to analytic studies and corporate priorities on economics analysis for biodiversity conservation, protection, and sustainable management that support the implementation of the WBG Approach Paper on Biodiversity and Ecosystem Services and the integration of the Kunming-Montreal Global Biodiversity Framework into country support programs. As a member of a team of environmental and economics professionals the incumbent is expected to support the implementation of biodiversity-related priorities in the WBG's Climate Change Action Plan (2021-2025), IDA20 and the Multilateral Development Bank Joint Statement on Nature, People and Planet, helping to draw closer links between nature, climate, and development. This will include supporting the operationalization of a methodology to identify, monitor, and track nature positive WBG investments in support of biodiversity and ecosystem services as well as the development of a Program of Programs under the World Bank Global Challenge Program on Forests for development, Climate and Biodiversity.
- **Global Outreach.** The incumbent will be expected to provide input into the World Bank's global outreach on environment and climate change issues. This will include providing input to briefs and presentations for the Bank's senior management for engagement in international conferences, negotiations, and bilateral cooperation. The Junior Professional Officer will be expected to provide input to Bank's participation in the follow up to the CBD COP-16, on collaboration with the CBD Secretariat, and on coordination with Multilateral Development Banks on implementation of the MDB joint statement. The Junior Professional Officer will also be expected to contribute to presenting the Bank's work at technical conferences and workshops.

- **Program Administration and Fundraising.** The Junior Professional Officer will be expected to contribute to the technical aspects of trust funded programs, supporting and help maintaining development partner relations and day to day management<sup>1</sup>.
- **Knowledge Management.** The incumbent is expected to maintain effective communication with relevant communities of practice, including NGOs, academia, civil society, the private sector as well as specialized international organizations. In particular, active participation in communities of practice and global level technical innovation and knowledge sharing in the area of biodiversity mainstreaming will be an important component of this position. Supporting the coordination and carrying out other tasks as requested by the relevant Manager such as for example, contribute to the organization of training or knowledge sharing events.

The Junior Professional Officer is expected to learn World Bank Group procedures, and contribute to their improvement, by participating in training offered, by developing a personal training program, keeping abreast of research and development knowledge in the environment and natural resources sector, and relevant safeguard management process.

**Note:**

The selected candidate will not be assigned to programs involving their own government such as donor coordination and trust fund management.

**SELECTION CRITERIA**

- Master's degree (PhD preferred) in environmental economics, agricultural economics, forestry economics, applied economics, or public policy, with a strong preference for candidates with a rigorous technical academic training combined with some field research and/or policy experience.
- A minimum of three years of full-time relevant professional experience in environmental economics and policy analysis is required.
- Technical experience in biodiversity conservation, protection, and sustainable management including a strong understanding of policy analysis to address the drivers of biodiversity loss, natural capital accounting, and integrated environmental - economic analysis.
- Experience on data gathering and processing for biodiversity related analysis, including primary and secondary data, and conduct descriptive, micro, and macro-economic empirical analysis.
- Experience working in developing countries, understanding the institutional and political context and exposure to national environmental policy challenges would be an advantage.
- Proven teamwork and successful experience working in multi-disciplinary teams; ability to work independently with limited supervision.
- Fluency in English is required; a second language (French, Spanish, or Portuguese) would be highly beneficial.
- Willingness to travel, including to remote rural areas.

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<sup>1</sup> SENGL administers large trust funds that fund activities in environment, natural resources, and pollution management, including PROGREEN, PROBLUE and the Global Program for Sustainability